



The INSTITUTE for BIRD POPULATIONS



Contract Field Technicians, Avian Point Counts at Fort Liberty (formerly Fort Bragg), North Carolina

Get paid to go birding - spend your summer doing field work in forests and woodlands of beautiful Fort Liberty, North Carolina! We are looking for two contract field technicians to conduct avian point count surveys for approximately 7 weeks.

PROJECT DATES: Early May to late June 2025

TRAINING: The field season will begin with a short orientation session. Field technicians are required to already be able to identify birds of the Southeastern U.S. by sight and sound, and applicants with previous point count experience will be strongly preferred.

RESPONSIBILITIES: Working in a team of two, field technicians will visit and survey areas on the Fort Liberty military installation, much of which is wooded and has actively managed wildlife habitat. On a typical day, surveyors will wake up before dawn and spend the morning conducting multi-species point counts. The afternoons will then typically be spent entering data, or with free time. The work is physically demanding, sometimes involving hikes of several miles, including off-trail travel. The typical work schedule is flexible but will generally be 5 days on and 2 days off.

REQUIREMENTS: We are looking for candidates with prior birding experience and familiarity with the songs and calls of Southeastern birds. Other requirements include the

ability to work hard in an unsupervised environment, a sense of humor, a love of adventure, and a desire to learn more about the avifauna of the region. A willingness to face the rigors of fieldwork with good humor is important. These include (but are not limited to) physically demanding work, long work days that may begin well before dawn, wet, cold weather, mosquitos, ticks, and possibly snakes. Successful candidates must be in excellent physical condition and must be comfortable with off-trail hiking and orienteering with a hand-held GPS.

In the past, crew members have been lodged in an AirBnB house or apartment with a full kitchen, Wi-Fi, and other amenities near the base in the town of Fayetteville, NC, a small city with many restaurants, stores, and other amenities. We expect the same this year, though some logistics are pending.

SCHEDULE: Typically, 5 days on, 2 days off but with considerable potential for a flexible schedule to suit your needs. There are a fixed number of point count transects that need to be completed, and field technicians will have some flexibility in how this is scheduled within the early May to late June timeframe.

EQUIPMENT: Field technicians are expected to provide their own binoculars, hiking boots, raingear, day pack, and other personal gear. Field technicians must provide their own transportation to Fayetteville, but once there will be provided with a 4WD rental vehicle; the ability to safely drive a 4WD truck or small SUV is required.

COMPENSATION: For this position, field technicians will be considered INDEPENDENT CONTRACTORS and will each receive payment of \$4,800, split into two payments, one after approximately half the point count transects have been completed, and the other when the remainder have been completed. Contractors will **NOT** receive health insurance, worker's compensation, or any other fringe benefits. It is strongly recommended that candidates have their own health insurance.

TO APPLY: Please fill out [IBP's job application form](#). Please select IBP job code **Point Count-Fort Liberty-Field Tech** when ranking this position. Your full submission should include ranked position preferences, resume, cover letter, and the names, phone numbers and email addresses of up to three references. Professional references are preferred, but one reference may be a character reference. References are often slow to reply, so we encourage submitting more references so that your application can be quickly processed.

IBP is an Equal Opportunity Employer.

IBP complies with federal and state disability laws and makes reasonable accommodations for applicants and employees with disabilities. If you require reasonable accommodations for completing an application or participating in the application process, please call 707-789-3224 or email IBPhumanresources@proton.me for assistance.